

KALAMA SCHOOL DISTRICT GOALS/STRATEGIC PLAN FOR 2012-2015

A. Staff Excellence:

Our schools provide highly qualified and accountable staff equipped with the tools and training necessary to excel.

Goals:

1. Continue to hire, retain and develop the highest quality teachers and staff available.
2. Provide teachers with tools, materials, time and resources to meet all students' needs.
3. Continue to utilize accountability systems that include internal and external feedback to promote effective teaching and learning.
4. Maintain high expectations for students' academic performance.
5. Implement new teacher/principal evaluation system (SB6696)

B. Climate and Culture:

We provide a safe, respectful and inspiring place to teach, to work and to learn.

Goals:

1. Provide a safe and healthy learning environment.
2. Provide an environment that fosters respect, tolerance, compassion and emotional safety for all.
3. Inspire students, staff, parents and community to be actively engaged in learning.
4. Everyone shares responsibility for a positive school culture/environment.

C. Collaboration with the Community/Community Involvement:

School and community collaboration and communication creates an outstanding learning experience for all kids.

Goals:

1. Continue effective communication methods with all citizens and organizations to facilitate an ongoing exchange of information.
2. Promote business partnerships with the schools.
3. Provide opportunities for students, the school district and the community to work together where applicable and appropriate.

D. Student Achievement/Student Performance:

All students are prepared for responsible citizenship and success in their post high vocations, training, and education.

Goals:

1. Continue to address and strive to meet Annual Yearly Progress requirement of No Child Left Behind.
2. Continue to provide support to assist students in meeting graduation (academic) goals.
3. Continue to promote the skills for lifelong learning and citizenship.
4. Continue to expose all students to a variety of educational and career opportunities

E. Curriculum:

Provide curriculum opportunities that address each student's academic, creative and physical potential.

Goals:

1. Provide an academic curriculum that is engaging and designed to meet the individual needs and interests of all students and to meet the forthcoming CCSS standards.
2. K-12 curriculum prepares students for post secondary studies, work and career options.
3. Continue to provide co- and extra-curricular opportunities for students to be engaged in diverse school experiences.
4. Continue to implement research-based curriculum

F. Technology:

Technology supports student learning and is integrated at all levels.

Goals:

1. Continue to use technology to increase and improve communication delivery to students, parents and community.
2. All students are proficient using technology at their grade-level.
3. Continue providing current instructional technology and training for teachers and students.
4. Update District Technology Plan every three years (current plan expires in 2013).

G. Facilities/Stewardship:

Develop and maintain functional facilities that meet the needs of students, staff and the community.

Goals:

1. Continue to annually review facility condition and needs.
2. Continue to utilize community resources and partnerships in improving and maintaining facilities.
3. Continue to work with maintenance department in utilizing an effective, ongoing Maintenance Plan.
4. Everyone shares responsibility for the care of school equipment and facilities.

H. Fiscal Responsibility/Resource Management:

To provide sufficient school funding to meet the educational needs of all students.

Goals:

1. Continue to provide a levy/bond process that realizes actual district needs and priorities.
2. Continue to utilize outside funding resources when available and applicable.
3. Maintain a minimum 5%-10% reserve balance annually per State Auditor's recommendation.
4. Prudent management of taxpayer investment is expected.